

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2024**

Organization: Climate Change Commission		Organization Category: National Government, Other Executive Offices	
Organization Hierarchy: Climate Change Commission			
Total Budget/GAA of Organization:	175,404,000.00		
Total GAD Budget	10,406,744.96	Primary Sources	10,406,744.96
		Other Sources	0.00
% of GAD Allocation:	5.93%		



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ANNE S. HERRERA
CHAIRPERSON, GFPS**

**ROBERT E.A. BORJE
VICE CHAIRPERSON AND
EXECUTIVE DIRECTOR**



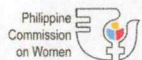
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PAGE 1 OF 16**

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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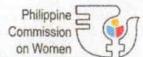


**REPORT GENERATED: 04/25/2024
PAGE 3 OF 16**

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CLIENT-FOCUSED ACTIVITIES



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PAGE 4 OF 16**

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1	Climate Change Commission Resolution No. 2019-002 resolved to mainstream and strength human rights-based and gender-based approaches in the formulation and implementation of climate change policies, plans, programs and activities in the country including the generation of sex-disaggregation of data and conduct of gender analysis	Gender and development is not fully mainstreamed in climate change-related documents (e.g. Commission Resolutions, policy paper/issue brief on climate change adaptation and mitigation, project proposals for various finance windows, among others)	To strengthen mainstreaming of gender in climate change-related documents (e.g. Commission Resolutions, policy paper/issue brief on climate change adaptation and mitigation, project proposals for various finance windows, among others)	MFO: Climate Change Policy and Advisory Program	Consultation with NPTE experts on gender and climate change to mainstream gender in various reports, position papers, policy issue notes, and country position papers on climate change with gender perspective as cross-cutting concern	Number of consultation meetings conducted with the NPTE experts on gender and climate change-2 consultations conducted Number of documents developed on climate change with GAD considerations - 2 output documents drafted/issued with gender considerations	876,267.12	GAA	Policy Research and Development Division



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2	Climate Change Commission Resolution No. 2019-002 resolved to mainstream and strength human rights-based and gender-based approaches in the formulation and implementation of climate change policies, plans, programs and activities in the country including the generation of sex-disaggregation of data and conduct of gender analysis	Gender considerations are often overlooked in regular reporting of the agency	To ensure that all GAD-related activities of the CCC is reported in the Commission's accomplishment reports	MFO: Climate Change Policy and Advisory Program	Development of Quarterly and Annual Technical Reports with gender components	Number of reports developed - 4 reports with gender components developed	83,770.05	GAA	Information and Knowledge Management Division Implementation Oversight Division



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3	Climate Change Commission Resolution No. 2019-002 resolved to mainstream and strength human rights-based and gender-based approaches in the formulation and implementation of climate change policies, plans, programs and activities in the country including the generation of sex-disaggregation of data and conduct of gender analysis	Lack of resilience champions for gender and climate change	To honor resilience-building efforts of local women leaders in the country and to document their best practices in gender and climate action	MFO: Climate Change Policy and Advisory Program	Conduct of 2024 Philippine Resilience Awards: Category for Women	Number of women leaders recognized for their contribution in advancing gender equality and climate resilience - 10 women leaders recognized	5,000,000.00	GAA	Information and Knowledge Management Division Office of Commissioner Rachel Anne Herrera



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4	Differentiated impacts of climate change to gender groups are often not reflected in the international climate change discussion, specifically inputs from the Philippine focal representation to the UNFCCC Gender Focal Point System	Need to strengthen the participation of CCC in climate change and gender negotiations	To represent and forward the country's interests and demands on gender and climate change	MFO: Climate Change Policy and Advisory Program	Participation to gender-related climate change international/bilateral/multilateral negotiations under the UNFCCC process pursuant to existing laws	Number of UN events attended and participated on gender and climate change (including gender-related side events)-2 UN events attended and participated	1,176,000.00	GAA	Climate Change Commission - Climate Change Office



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5	Differentiated impacts of climate change to gender groups are often not reflected in the international climate change discussion, specifically inputs from the Philippine focal representation to the UNFCCC Gender Focal Point System	Need to maintain/strengthen Philippine position on gender and climate change consistent with relevant laws and principles	To ensure that the country positions on climate change negotiation issues are aligned with the gender mainstreaming goals of the country, and the UNFCCC's gender action plan	MFO: Climate Change Policy and Advisory Program	Development of country position on gender and climate change, consistent with the gender mainstreaming goals of the country, and the UNFCCC's Gender Action Plan.	Number of country position papers on gender and climate change developed-2 updated position papers on gender and climate change developed	250,000.00	GAA	Policy Research and Development Division



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6	Differentiated impacts of climate change to gender groups are often not reflected in the international climate change discussion, specifically inputs from the Philippine focal representation to the UNFCCC Gender Focal Point System	Need to participate and engage in implementing the UNFCCC Gender Action Plan in accordance with Decision 3/CP.25 agreed upon at the 25th Conference of the Parties	To implement gender-related activities within the UNFCCC Gender Action Plan with a view to advancing the goal of mainstreaming gender in all climate actions	MFO: Climate Change Policy and Advisory Program	Implementation of gender-related activities within the UNFCCC Gender Action Plan under the Lima work program on gender	Number of activities under the UNFCCC Gender Action Plan conducted - 1 activity under the UNFCCC Gender Action Plan conducted	197,642.00	GAA	Implementation Oversight Division



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ORGANIZATION-FOCUSED ACTIVITIES

7	Presidential Proclamation No. 227 Series of 1988 declares the observance of the Month of March as Women's Role in History Month and Republic Act No. 6949 Series of 1990 declares March 8 of every year as National Women's Day	Compliance to Proclamation No. 227: Providing for the Observance of the Month of March as Women's Role in History Month	To strengthen capacity of CCC employees to design and implement policies, programs, and projects that address gender needs, priorities, and interests of both women and men clients To conduct activities in celebration of Women's Month in line with the objectives and focus of the 2024 National Women's Month Celebration (NWMC)	MFO: Support to Operations	Organize CCC-initiated activities in support of the 2024 NWMC	No. of activities organized in celebration of the 2024 NWMC - 2 capacity building activities on Introduction to GAD Concepts and SOGIESC and Fundamentals of Gender Mainstreaming: Review of Policy Imperatives on GAD and Gender Mainstreaming Concepts and 2 documentaries on women climate leaders launched	138,100.00	GAA	Administrative and Finance Division CCC GFPS
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8	PCW Memorandum Circular No. 2011-01: Guidelines for the Creation, Strengthening, and Institutionalization of the Gender and Development (GAD) Focal Point System (GFPS)	Compliance to PCW Memorandum Circular No. 2011-01	To conduct regular GFPS meetings to address possible issues hindering the implementation of GAD-related activities	GASS: Support to Operations	Conduct of regular monitoring and assessment of GAD-related activities of the CCC and address issues identified during the assessment	Number of GFPS meetings conducted - 4 GFPS meetings conducted	28,000.00	GAA	Administrative and Finance Division CCC GFPS



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9	PCW Memorandum Circular No. 2011-01: Guidelines for the Creation, Strengthening, and Institutionalization of the Gender and Development (GAD) Focal Point System (GFPS)	Lack of personnel to assist the GFPS on GAD-related matters	To have additional human resource focusing on addressing and coordinating GAD related concerns	GASS: Support to Operations	Hiring of one (1) GAD specialist to provide support to the GFPS on GAD-related matters	Number of GAD specialists hired -1 GAD specialist hired	283,500.00	GAA	Administrative and Finance Division CCC GFPS



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10	Limited knowledge of newly hired employees on GAD	New employees of the agency not yet capacitated on GAD	To uphold the country's commitment to address all forms of violence committed against women and their children as enshrined in RA No. 9262	MFO: Support to Operations	Conduct of webinar on Anti-Violence Against Women and Children (VAWC)	Number of learning sessions conducted- 1 webinar on VAWC conducted with 100 (60 females and 40 males) participants	33,300.00	GAA	Administrative and Finance Division CCC GFPS



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11	Limited capacity of CCC new top management officials to champion GAD in the climate change sector	Lack of an Executive Briefing on GAD for the new top management officials of CCC	To enhance support of CCC top management for gender and development	GASS: Support to Operations	Conduct of Executive Briefing on gender for the CCC top management and members of the GFPS	No. of female and male officials participated in the GAD Executive Briefing - 100% of CCC top management attended the Executive Briefing on GAD	30,000.00	GAA	CCC GFPS Administrative and Finance Division

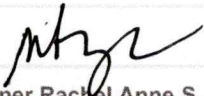



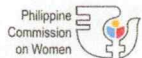
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ATTRIBUTED PROGRAM

12					Nationally Determined Contribution (NDC)		718,838.63	GAA	Climate Change Office
13					People's Survival Fund (PSF)		1,015,885.15	GAA	Office of the Secretary - People's Survival Fund Unit
14					Climate Change Expenditure Tagging (CCET)		575,442.01	GAA	Implementation Oversight Division
							SUB-TOTAL	10,406,744.96	GAA
							TOTAL GAD BUDGET	10,406,744.96	

Prepared By:	Approved By:	Date
		
Commissioner Rachel Anne S. Herrera	Robert E.A. Borje	04/23/2024
Chairperson, GFPS	Vice Chairperson and Executive Director	



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REPORT GENERATED: 04/25/2024
PAGE 16 OF 16